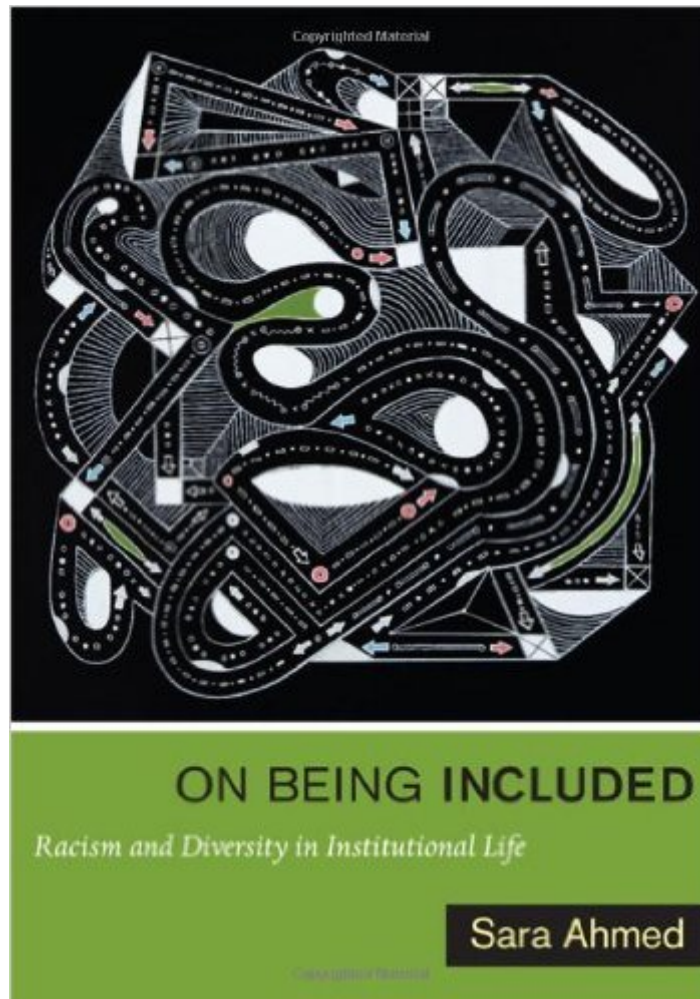


The book was found

On Being Included: Racism And Diversity In Institutional Life



Synopsis

What does diversity do? What are we doing when we use the language of diversity? Sara Ahmed offers an account of the diversity world based on interviews with diversity practitioners in higher education, as well as her own experience of doing diversity work. Diversity is an ordinary, even unremarkable, feature of institutional life. Yet diversity practitioners often experience institutions as resistant to their work, as captured through their use of the metaphor of the "brick wall." *On Being Included* offers an explanation of this apparent paradox. It explores the gap between symbolic commitments to diversity and the experience of those who embody diversity. Commitments to diversity are understood as "non-performatives" that do not bring about what they name. The book provides an account of institutional whiteness and shows how racism can be obscured by the institutionalization of diversity. Diversity is used as evidence that institutions do not have a problem with racism. *On Being Included* offers a critique of what happens when diversity is offered as a solution. It also shows how diversity workers generate knowledge of institutions in attempting to transform them.

Book Information

Paperback: 256 pages

Publisher: Duke University Press Books (March 28, 2012)

Language: English

ISBN-10: 0822352362

ISBN-13: 978-0822352365

Product Dimensions: 0.5 x 6 x 9 inches

Shipping Weight: 12 ounces (View shipping rates and policies)

Average Customer Review: 4.7 out of 5 stars [See all reviews](#) (6 customer reviews)

Best Sellers Rank: #85,859 in Books (See Top 100 in Books) #148 in [Books > Education & Teaching > Schools & Teaching > Education Theory > Philosophy & Social Aspects](#) #150 in [Books > Politics & Social Sciences > Social Sciences > Specific Demographics > Minority Studies](#) #194 in [Books > Politics & Social Sciences > Social Sciences > Specific Demographics > Ethnic Studies](#)

Customer Reviews

If you are interested in thinking critically about any aspect of equality, diversity and inclusion this is a must. Ahmed does a very good job in teasing out the pragmatic and discursive processes through which, that despite decades of equality legislation and institutional statements and initiatives aimed

at expanding race equality and ethnic diversity, UK universities remain so far behind the starting gate of really getting to grips with the perpetuation of institutional racism at all levels.

It is an excellent book for someone who wants to awaken to the many issues of diversity. Particularly at the university level.

A+

[Download to continue reading...](#)

On Being Included: Racism and Diversity in Institutional Life Racism without Racists: Color-Blind Racism and the Persistence of Racial Inequality in America Racism without Racists: Color-Blind Racism and the Persistence of Racial Inequality in the United States NCLEX Review: EASY Nursing Drug Guide (Ace Nursing School and the NCLEX®!): + Bonus Practice Exam Included! (LIMITED TIME BONUS - MASSIVE Nursing Study Pack Included!) Shell Scripting Tutorial For Unix Linux - Included Free 6+ Hours of Online Tutorial Included Beyond Resource Wars: Scarcity, Environmental Degradation, and International Cooperation (Global Environmental Accord: Strategies for Sustainability and Institutional Innovation) The Privatization Challenge: A Strategic, Legal, and Institutional Analysis of International Experience (Regional and Sectoral Studies) Institutional Investor Activism: Hedge Funds and Private Equity, Economics and Regulation MOOCs in Higher Education: Institutional Goals and Paths Forward Constitutional Law for a Changing America: Institutional Powers and Constraints, 8th Edition Constitutional Law for a Changing America: Institutional Powers and Constraints (Ninth Edition) Psychiatry Under the Influence: Institutional Corruption, Social Injury, and Prescriptions for Reform A Critical Look at Institutional Mission: A Guide for Writing Program Administrators (Writing Program Administration) Volume 1 - Cell Biology and Genetics (Biology: the Unity & Diversity of Life) The Diversity of Life (Questions of Science) Cheated & Deafeated: Mistress Harley's How To Gambling Guide: Stop being a loser & start being less of a loser (Cheated & Defated Book 1) Stop Being the String Along: A Relationship Guide to Being THE ONE Walls Come Tumbling Down: The Music and Politics of Rock Against Racism, 2 Tone and Red Wedge Racism, Colonialism, and Indigeneity in Canada: A Reader Toxic Communities: Environmental Racism, Industrial Pollution, and Residential Mobility

[Dmca](#)